FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287
Estimated average I	ourden
hours per response:	0.5

1. Title of Security	(Instr. 3)	2	2. Transaction	2A. Deemed	3.	4. Securities Acquired (A		5. Amount of	6. Own		7. Nature
		Fable I - Non-	-Derivative S	Securities Acq	uired, Dis	posed of, or Bene	ficially	Owned			
(City)	(State)	(Zip)						Person			porung
ENGLEWOOD	СО	80112					X		y One Repor	•	
(Street)			4. If A	Amendment, Date o	f Original Filed	d (Month/Day/Year)	6. Indiv Line)	vidual or Joint/	Group Filing	(Check	Applicable
(Last) (First) (Middle) 9601 S. MERIDIAN BLVD.			te of Earliest Trans 3/2021	action (Month	'Day/Year)		below) EVP & C	low) below) VP & CHIEF HR OFFICER			
1. Name and Addre Scott David		'erson [*]	<u>DIS</u>	uer Name and Tick H Network C	C <u>ORP</u> [DI	SH]		ationship of Re all applicable Director Officer (give)	10% (Other	Owner (specify
	orm 4 or Form 5 continue. See	SIAI	Filed pursua		of the Securiti	es Exchange Act of 1934			Estimated ave	rage bur	
Check this box	if no longer subject	STAT	EMENT O	F CHANGE	S IN BEN	JEFICIAL OWN	ERS	HIP 🛛	OMB Number:		3235-02

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		Disposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Class A Common Stock	09/13/2021		S		500	D	\$44.21	616 ⁽¹⁾	D	
Class A Common Stock								626	Ι	I ⁽²⁾

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(371	,	,			• •				,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	onversion Date Executi Exercise (Month/Day/Year) if any ice of erivative	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Includes shares acquired under the Company's Employee Stock Purchase Plan.

2. By 401(K).

/s/ David Scott by Brandon Ehrhart, Attorney-in-Fact

09/15/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.